CASE STUDY

SHANTHI SAMY CMgr MCMI, M.Ed.

Genius Training Academy Chartered Manager



6 I've been able to continuously enhance my capabilities and achieve tangible milestones, further validating my worth and boosting my self-esteem

Shanthi Samy works in educational leadership and achieved her Chartered Manager status in 2023, having taken a standalone qualification to bolster her expertise in strategic planning, training, mentoring, regulatory compliance, and educational leadership.

MAKING A POSITIVE IMPACT TO THE BUSINESS

I pursued Chartered Manager status for my personal growth and recognition and the prospect of gaining Chartered Manager status was certainly a key motivator due to its potential to significantly contribute to my career advancement and personal development.

Chartered Manager status means a lot for me. It provides external validation of my managerial capabilities and serves as a recognisable mark of competence and credibility. This distinction is particularly valuable in competitive job markets, where Chartered Managers are often preferred for leadership positions due to their proven track record of success and commitment to ongoing growth.

The key benefits I have found in becoming a Chartered Manager are deepening my understanding of effective management practices and broadened my skillset. This has not only made me a more competent and confident manager but has also equipped me with the tools and techniques to tackle complex challenges within my role such as conflict resolution and change management.

CMI membership grants access to a wealth of resources, including research articles, best practice guides, webinars, and professional development courses. These resources have not only expanded my knowledge base but have also equipped me with practical tools and strategies to excel in my role, enhancing my confidence in tackling complex challenges and driving positive outcomes.

AT THE FOREFRONT OF CHANGE

What's great is CMI collaborates closely with industry experts, thought leaders, and employers to ensure that its programs are aligned with the latest industry trends, best practices, and emerging challenges. This ensures that CMI-accredited professionals are equipped with the skills and knowledge needed to succeed in today's dynamic and competitive global business environment.

Furthermore, being Chartered signifies a commitment to ethical leadership and responsible decision-making. Chartered Managers adhere to a code of conduct that emphasises integrity, fairness, and social responsibility, distinguishing them as leaders who prioritise not only organisational success but also the well-being of stakeholders and society at large.

Becoming a Chartered Manager is a worthwhile investment in your professional development and can greatly enhance your career trajectory by providing recognition, credibility, continuous learning opportunities, networking connections, and a commitment to ethical leadership.

CONTINUOUS LEARNING

Being a Chartered Manager has enabled me to network with other professionals who hold the same accreditation, allowing me to exchange ideas, best practices, and industry insights. This network has proven invaluable for both personal and professional growth, providing support and mentorship along the way.

My knowledge and skills have helped me make tangible changes to my workplace. I've implemented new and improved leadership practices based on the principles of effective management learned during the accreditation process. I've also contributed to more informed and strategic decision-making within my organisation.



For more information scan the QR code or visit: www.managers.org.uk

